



SCHOOX OVERVIEW

The all-in-one workplace learning platform

Deliver an impactful
workplace learning
experience



schoox



LEARNING

Focus on learners first and the results will follow



Did you know training is one of the most effective ways to improve operations, reduce turnover, and ensure that your people and your business are prepared for success? Amid rising costs, fierce competition, and the ongoing “war for talent,” businesses worldwide recognize the value of providing learning and development opportunities.

At the heart of any L&D initiative is the learning management system (LMS), but not every LMS is built the same. With learning methods for all learners and styles, Schoox is the only platform flexible enough to adapt to the unique L&D needs of any organization.

Learning Functionality

- ➔ **Blended Learning:**
Combine **online** learning, **on-the-job** training, and **instructor-led** training in one platform.
- ➔ **Social Learning:**
Keep everyone connected with news feeds, group chats, and content sharing features.
- ➔ **Microlearning:**
Engage people with bite-sized content that’s easy to understand and apply to skills in the workplace.
- ➔ **Mobile Learning:**
Empower people to learn — wherever work happens—and on the go with the mobile app.
- ➔ **Self-Paced Learning:**
Let employees learn at their own pace with a platform that tracks progress between devices.



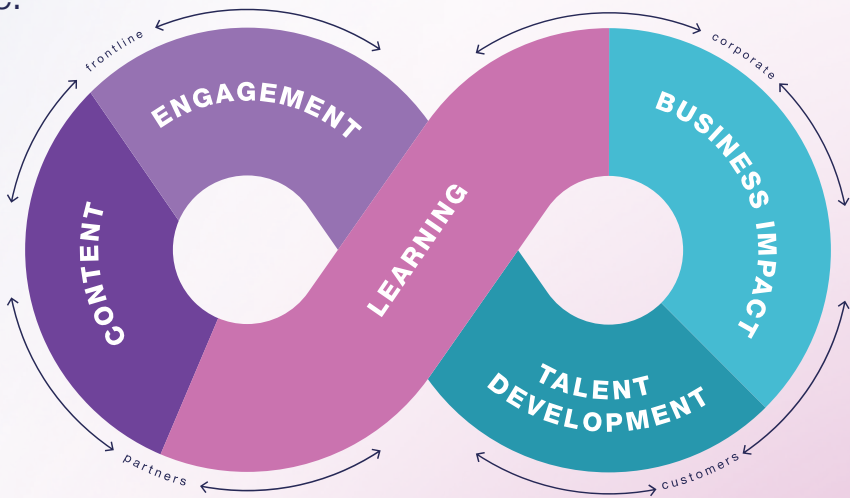
“Schoox is easy to configure and allows us to offer tailored training programs in multiple languages to all of our learner audiences.”

Bryan Falkner
Senior Product Support Manager, KIOTI

Learning Benefits

For Learners	For L&D Teams
Enjoy a fun and rewarding learning experience accessible online or via mobile	Simplify L&D—from user enrollment and management to communications
Get content in many formats and from a variety of sources, like videos from peers	Streamline course creation with drag-and-drop tools and expert content
Stay connected via groups, news feeds, and social features designed to engage	Communicate with individuals or at scale through notifications, messages, and more
Reskill and upskill for new roles through personalized career paths and content	Offer opportunities for personal and professional enrichment and advancement

Schoox is a people-first learning platform that includes everything you need to deliver an impactful learning experience.



Want more info about Learning? Continue Reading >

ABOUT SCHOOX

Schoox is workplace learning software with a people-first twist. It puts people over process, making learning and career development easy, accessible, rewarding, and fun while adapting to whatever the world throws your way. Learners “up” their skills, grow on the job, and get more done—and you can measure the impact of all their awesome accomplishments. **Learn more at schoox.com.**



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CONTENT

Curate content from anyone, anywhere



You can't have a great learning program without great content. But content doesn't all have to be the same! Offer the kind of content that connects more deeply with everyone from the front line to the corporate office.

With Schoox, you can curate content from anyone, anywhere. Combine off-the-shelf content, crowdsourced resources, and your own materials to create custom libraries perfectly curated for your learners.

Content Features

- ➔ **Course Authoring:**
Assemble courses with your own content, no technical skills required.
- ➔ **Content Support:**
Use most any kind of content—SCORM, documents, videos, presentation files, and more.
- ➔ **Crowdsource Content:**
Invite users to add content that can be reviewed and approved before publication.
- ➔ **eLearning Standards:**
Upload and manage content that supports industry standards, like SCORM, AICC, xAPI, and more.
- ➔ **Course Marketplace:**
Access our marketplace of courses from top eLearning providers like BizLibrary or integrate your own.
- ➔ **Drag and Drop:**
Quickly build courses with simple tools that let you drag, drop, and sequence any type of content.



Uploading and creating content is so easy with Schoox. Plus, Schoox gives us the flexibility that other vendors don't — we can reuse our existing training content, connect to content like YouTube videos, or buy what we need from Schoox's marketplace."

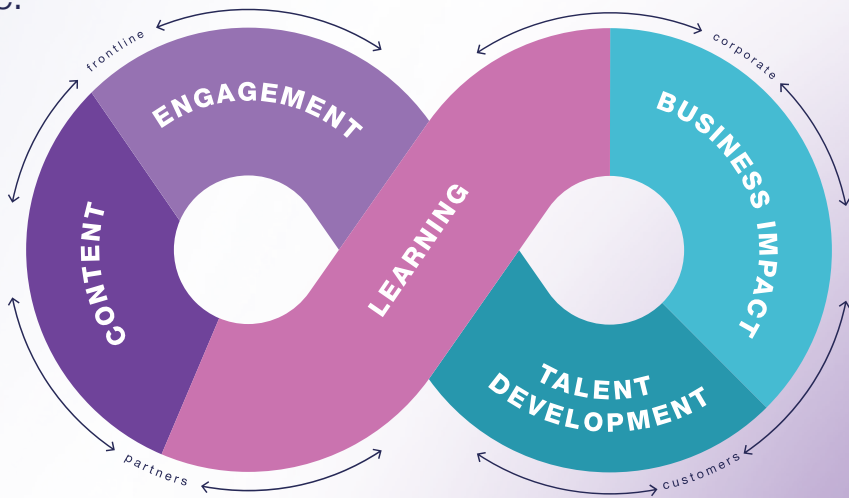
Al Oliveira

Human Resources and Safety Manager, Robinson Innovations

Content Benefits

For Learners	For L&D Teams
Access a variety of learning content and channels directly from your mobile device	Appeal to the various ways people learn by offering all types of content from one platform
Learn from your peers or share your own best practices with content crowdsourcing	Capture employee expertise by crowdsourcing from learners across the organization
Get a personalized experience with content recommendations based on your interests	Stay compliant with content that adheres to local, state, and federal rules and regulations
Advance your career with learning paths that guide you toward future careers and goals	Optimize and extend your investment in eLearning, whether you buy, build, or partner

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Want more info on Content? Continue Reading >

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ENGAGEMENT

Engage learners to achieve results



Keeping learners engaged is the key to a successful learning program—and business. According to Gartner, connected learners are eight times more likely to be high performers, 66% more engaged at work, and more than four times as likely to stay with a company.

Schoox makes learning fun and rewarding with personalized content, an easy-to-use mobile app, gamification, communication tools, and intuitive user experiences that look and feel familiar to employees.

Engagement Features

- ➔ **Communication:**
Communicate at scale with announcements and notifications to your entire organization or 1:1.
- ➔ **Gamification:**
Encourage people to engage with learning and their teams through competition and rewards.
- ➔ **Personalized Learning:**
Create role-based learning paths to improve performance in current and future roles.
- ➔ **Career Paths:**
Highlight career paths and associated content to employees based on role, skills, and more.
- ➔ **Groups:**
Create groups with custom permissions and privacy settings where members can share content.
- ➔ **Community:**
Foster social collaboration and knowledge sharing with discussion threads, polling, and more.



“You can communicate directly to your learners with Schoox, from the social wall to direct messages, which is important to companies like ours where most of our employees don’t have work email addresses.”

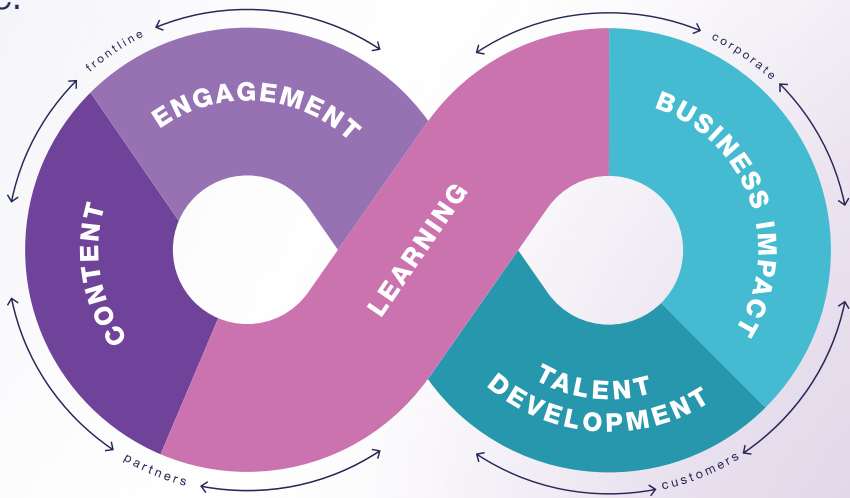
Erin Dekorte

Corporate Health, Safety, and Environmental Manager, Weeks Marine

Engagement Benefits

For Learners	For L&D Teams
Be part of a community where you can connect in groups, news feeds, and more	Build a connected culture that supports your people and their professional growth
Get noticed by contributing, earning badges, and being recognized on leaderboards	Increase employee satisfaction and prepare people for success in any role
Shape your career with course recommendations based on your needs and goals	Identify and develop talent that exists in your organization for cost-effective hiring
Learn new skills with skills-aligned learning that tracks your strengths in different jobs	Increase employee retention via communication, recognition, and talent development

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Want more info on Engagement? [Continue Reading](#)

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BUSINESS IMPACT

Link learning to real business results



If you're going to invest in enterprise software, you need to be able to prove its value to stakeholders. But to truly measure the value of learning, you need a platform that provides access to data about training activity and how your learners' efforts impact critical business operations.

Schoox empowers L&D professionals with reporting and analytics tools that demonstrate how learning influences the key performance indicators (KPIs) most meaningful to your business. Personalize exactly what data is captured and how, access and share customizable reports, and dive deep into strategic insights to improve learning at every step.

Business Impact Features

- ➔ **Impact Analysis:**
Take advantage of the industry's only business impact tool built right into the LMS.
- ➔ **Manager Reports**
Empower managers to lead their teams more effectively with access to quick insights into performance.
- ➔ **Custom Reports:**
Create your own custom reports from a wide selection of field and category options.
- ➔ **KPIs:**
Go beyond basic training metrics to track and analyze KPIs that measure the business impact of learning.
- ➔ **Pre-built Reports:**
Leverage hundreds of pre-built templates for quick and easy insights into training data.
- ➔ **Dashboards:**
View important information at-a-glance with dedicated and customizable dashboards.



"We chose Schoox to enhance how learners experience our brands and provide the robust learning and comprehensive reporting we need to support our plans for growth.

Chris Titshaw

Senior Director of Training & Development, Charleys

Business Impact Benefits

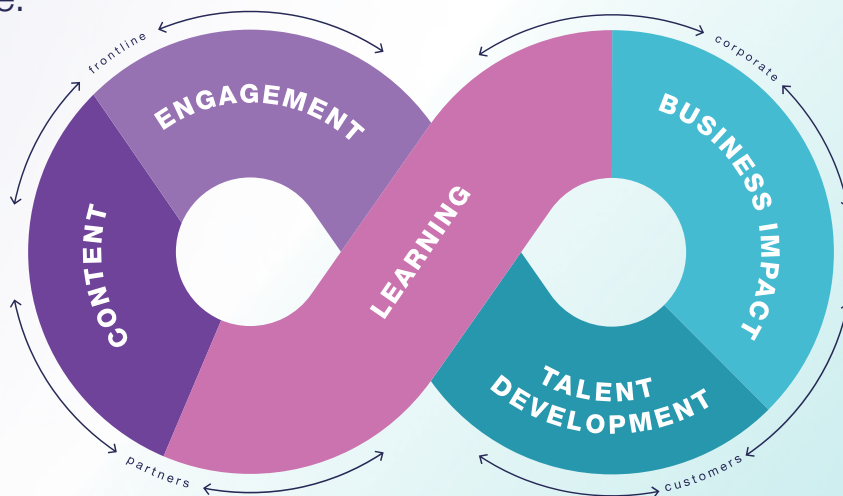
Understand Business Impact: Discover, evaluate, and monitor insights that show the impact of learning on critical areas of your business—like sales and safety—and adjust training based on actual data.

Gain Visibility: Gain up-to-the-minute, clear visibility into all training activities across different teams, departments, brands, or business units so that you always have a complete picture of your learning programs.

Share Insights: Say goodbye to panic-inducing reporting; instead, organize and share L&D data in a meaningful way with your business and determine who has access to sensitive or confidential data.

Optimize Learning Programs: Get the most out of your learning and development programs with quick and easy access to learning data that empowers you to make business decisions based on actionable insights.

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Want more info on Business Impact? [Continue Reading](#) ➤

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TALENT DEVELOPMENT

Bring learning and development together



As the war for talent continues, businesses must ensure they're doing all they can to attract and retain the most qualified employees. One of the best ways to convince your people to remain dedicated to your business is to show them you care by offering continuous, holistic learning opportunities and clear paths for advancement.

Schoox combines the best of learning, performance management, and talent development in one powerful platform that equips L&D teams with all the tools needed to future-proof your workforce and ensure your people—and your business—are prepared for any challenge.

Talent Development Features

- ➔ **Career Paths:**
Surface career and learning paths alongside how employees rank for specific roles based on skills.
- ➔ **Goals:**
Track and measure strategic objectives and cascade goals down throughout the organization.
- ➔ **Performance Reviews:**
Connect goals and skills to standalone or regularly recurring performance reviews.
- ➔ **Coaching:**
Track employee strengths and areas of improvement to encourage further development after training completion.
- ➔ **Learning Paths:**
Create role-based learning paths to improve performance in current jobs and future career plans and goals.
- ➔ **Skills:**
Track different skills associated with specific jobs and measure employees' relative strengths.



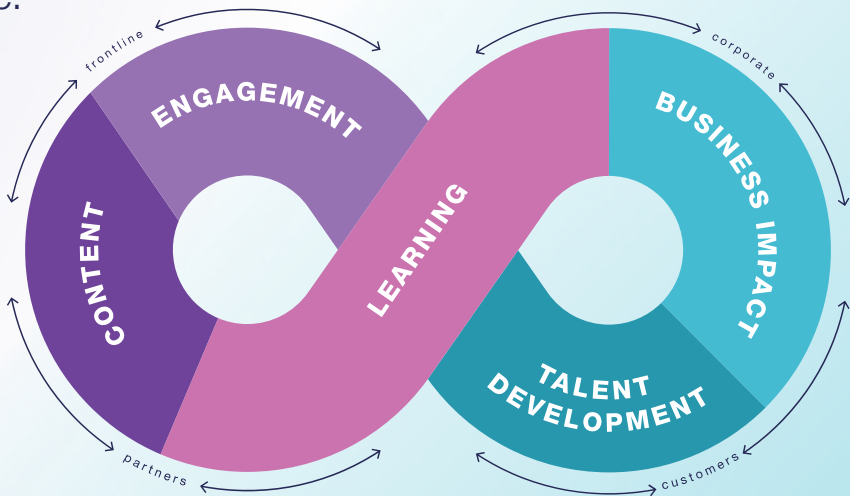
“The extensive training and learning capabilities in Schoox have enabled us to design training for our team and advisors that is fast and easy to digest in a user-friendly way.”

Maggie Rodriguez
Trainer, Celebrity Cruises

Talent Development Benefits

For Learners	For L&D Teams
Go beyond new hire training and access learning that advances your career	Reduce turnover by offering continuous learning opportunities for people to explore
Receive all the training required to be productive and successful in any role	Prepare employees for success in current roles and offer paths for advancement
Understand how your skill and knowledge levels stack up against preset goals	Upskill and re-skill employees to address evolving business needs and challenges
See your learning and development come together during performance reviews	Identify gaps in skills and knowledge, then take action using smart course suggestions

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Want more info on Talent Development? [Continue Reading](#)

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