



Business-Critical Training and Learning Key Capabilities

When it comes to creating business-critical training and learning experiences, Realizeit delivers an array of capabilities to make training more precise, providing assurance that learners know what they need to do their job accurately. Whether you start with the transformation of a single course or have a full learning program to tackle, **Realizeit is the must-have to train when the job is critical and must be done right.**

CAPABILITY

Realizeit LMS / LXP

Personalize & adapt training precisely based on knowledge and role	✓	
Detect prior knowledge	✓	
Bypass content already known	✓	
Rules-based learning to present alternate content	✓	◆
Alter learning path and content based on role, job-specifics, context, etc.	✓	◆
Tailor learning based on demonstrated ability	✓	
Intelligent/AI-powered learning	✓	
"Determine knowledge" auto-curated pre-assessments	✓	
Intelligent recommendations – suggest next best learning step	✓	
Intelligent search – personalized search results based on learning history	✓	
Intelligent personalized reinforcement and spaced repetition to improve retention	✓	
Automated knowledge decay/refresh options	✓	
GenAI course building assistant (speed up creation of content, learning map, questions, etc.)	✓	◆
Intelligent knowledge update delivery and tracking	✓	
Evidence-based learning to assure job readiness and reduce risk	✓	◆
Formative and summative assessments	✓	◆
Grading rubrics tied to learning	✓	◆
Project work submission and assessment	✓	◆
Video assessment	✓	
Capture and use external evidence of learning to guide pathway	✓	
Intelligent analysis of question metrics to identify most/least effective	✓	
Automated question variations (enabling more practice with less effort)	✓	
Seamless multi-modal learning to save time, deliver precise knowledge & verify competency	✓	
Create seamless multi-modal learning journeys	✓	
Elearning, ILT/VILT, 1-1 training, Discussions, Surveys, Sign-offs integrated in path	✓	
Pre and post-work for live sessions, integrating to online meetings	✓	

Legend: ✓ = Core feature ◆ = Potentially included with caveats

Visibility for all Stakeholders to improve performance, engage, save time, and reduce risk	✓	
Capture/view multiple learner engagement measures (emotional, behavioral, cognitive)	✓	
Real-time granular visibility to individual and team performance	✓	
Need-to-know alerts to speed coaching	✓	
Coaching drill-down to question level	✓	
Track operational (qualified-to-work) status	✓	
Built-in feedback and communication on content, questions	✓	
Journey mapping to save time and improve knowledge durability	✓	
Learner agency to choose learning pathway	✓	
Visual cues to focus and speed learning progress	✓	
Recall learning in workflow (workflow learning/ performance support)	✓	
Personal notes, highlights stored for recall	✓	
Granular knowledge architecture/built-in LCMS	✓	
Automate intelligent knowledge reinforcement to improve learning durability	✓	
Deliver knowledge retention questions based on gaps	✓	◆
Gamify challenges with leaderboards	✓	◆
Automate remediation for slips in retention	✓	
Incorporate confidence into reinforcement priorities	✓	
Orchestrate updates to impact job performance, save time, and improve agility	✓	
Automated learning update packaging/delivery	✓	
Deliver redlined content changes automatically to prior learners	✓	
Knowledge-refresh cycle automation	✓	
Integrated knowledge and content management system	✓	
Role/skill-based learning programs to encourage employee growth & improve outcomes	✓	
Identify cross-training opportunities	✓	
Curate and deliver onboarding and upskilling journeys across multiple learning sources	✓	
Blend eLearning with multiple live session types: 1-1 coaching, training, live assessments, project X assignments, ILT/VILT	✓	
Pre/post session assignments	✓	◆
Multiple assessment types to measure mastery of new skills	✓	
Assess mastery of any content	✓	
Engage learners with nudges, discussions, surveys, live assessments, cohorts	✓	

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