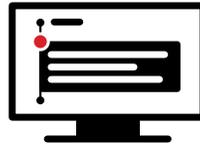


Leadership Experience

The Hogan Leadership Experience empowers leaders to optimize individual, team, and organizational performance by bringing together everything they need.



Precise personality assessments designed specifically for leaders



Tailored development plans focused on actions for sustainable growth



Executive coaching to achieve meaningful behavioral change

Five Key Components

Using rigorous psychometrics and cutting-edge behavioral science, we designed five components to help leaders spark long-lasting change:

- ▶ **Assess** - Our three assessments will measure the bright side, dark side, and inside of a leader's personality, providing feedback on leadership style, strengths, and challenges.
- ▶ **Foundations** - Leaders attend an interactive, expert-led, half-day group coaching session.
- ▶ **Insight** - An intuitive web app enables leaders to explore their assessment results, write notes, ask questions, and review development ideas.
- ▶ **Coaching** - Leaders will work one-on-one with a world-class executive coach to use their Hogan insights to create a personalized action plan.
- ▶ **Action** - Leaders put their plan to use, tracking progress and setting new goals along the way.

Transform Your Leadership

The beauty of the Hogan Leadership Experience is that it can fit seamlessly into existing development programs or stand alone as a high-impact development experience. With either approach, leaders will:

- ▶ Challenge and change their assumptions about leadership
- ▶ Understand how personality can help (and hinder) personal and team effectiveness
- ▶ Set, prioritize, track, and achieve development goals with expert guidance
- ▶ Benefit from world-class external executive coaching
- ▶ Discover actionable, career-changing insights about their reputation in business
- ▶ Access the HLX app for 12 months of development insight and action

[Learn more about the Hogan Leadership Experience](#)

Contact a Hogan consultant today to learn more about our world-class solutions for employee selection and development.

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